

The Newsletter of Norwood Secondary College

NORWOOD SECONDARY COLLEGE

PURPOSE STATEMENT

TERM 1 NUMBER 1 7 February, 2020

School Email Address: norwood.sc@edumail.vic.gov.au

CALENDAR OF EVENTS 2020

TERM 1, 2020 Monday 10 February Swimming Carnival - Whole School **Tuesday 11 February** Parent Information Evening - 6pm Gym Wednesday 12 February Year 9 Advance Swimming **Thursday 13 February** Senior Boys' and Girls' Volleyball Senior Boys' Cricket Monday 17 February - 19 February Year 7 Adanac Camp (7A-D) **Tuesday 18 February** VCE Studio Arts Excursion Wednesday 19 February - 21 February Year 7 Adanac Camp (7E-I) Year 9 Advance Camp Torquay **Thursday 20 February** Year 8 Girls' Maroondah Youth Workshop

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College Phone No. 9871 0400 Student Absence Line: 9871 0401 Principal: Mr Andrew Sloane Assistant Principals: Mr Kris Johnson and Mrs Jackie Harris College Council President: Ms Tammie Palmer College Captains: Zoe Tucker and Ryan Smith School Web Address: www.norwood.vic.edu.au

PRINCIPAL'S REPORT

WELCOME TO THE 2020 SCHOOL YEAR

A very warm welcome to the many new students and families who have joined the Norwood community this year. We look forward to forming close and productive relationships with all. Welcome back, also, to the students and families who have been a part of our community in past years.



Whilst most in our own immediate community were

not directly impacted by the dreadful fires that have scorched so much of our state and country, many have friends or family who have been more directly involved. We are very conscious that such exposure can have a significant effect on young people and ask that parents let us know if any of our students are uneasy or anxious about the fires and their impact on our lives. These fires have, in addition to the loss of human lives and property, had a terrible impact on habitat and native fauna and many young people have found this to be quite overwhelming. Please let us know if you are aware of any of our students for whom this may be a significant issue; we can offer support and advice.







We welcomed the 208 new Year 7 students at a full College Assembly in our Gym last week. It was a most impressive occasion and the impact of seeing almost 1100 students seated in the Gym, is still captivating for staff. I was particularly impressed with the tone of the Assembly – the students behaved impeccably and the warmth of the welcome for the Year 7s and the applause when our Year 12 students were presented with their "XII" badges, were great moments. Our 2020 College Captains, Zoe Tucker and Ryan Smith, both spoke most impressively to the assembled students.

With several staff retirements, transfers and departures for Family Leave, we have also welcomed new staff to Norwood Secondary College:

Liam Cusack	Material Technology
April Glare	Maths and PE
Asher Klebaner	Maths
Caitlin Noone	Maths
Ali Macalister-Bills	English and EAL
Claire Jones (LT)	(Head of Year 9) English, Legal & Bus Management
Scott Kirkby (LT)	(Head of Year 12) Health, Business Management
Chris Sheehan (LT)	(Head of Year 10) Biology and Science
Alison Ward (LT)	(Head of Year 11) Art/Media
Nicola Mackey	Resource Centre/Library Manager
Jeanette Sebesten	Integration Aide
Maddy Sweeney	Integration Aide

Nicole Milne has also returned from Family Leave and resumed teaching duties.

OUR FOCUS FOR 2020

With some significant progress across many areas of performance, during 2019, we are seeking to continue to focus on three major areas of our College. In the last year of our current four-year 'Strategic Plan', our 2020 '**Annual Implementation Plan'** will have the following three core Goals:

GOAL 1

To improve the literacy of all students in order to achieve their potential and maximise their learning growth across all curriculum areas and year levels.

GOAL 2

To create a stimulating learning environment that maximises the learning outcomes of all students.

Goal 3

To foster a safe, supportive and connected environment.

Whilst there are many additional areas that we will be addressing, these three areas are ones that impact most significantly on the lives of our students.

We know that strong literacy skills will provide our students with both better opportunity to perform well in their senior studies and increased opportunities for further learning and training when they leave school. Importantly, strong literacy skills will provide our past students, when in the workforce, with greater confidence to retrain as employment opportunities evolve in the coming years. Literacy skills (Reading, Writing and Spelling) are the foundation for nearly all learning.

We also know that our students will learn more and enjoy their schooling more if they experience a stimulating, interesting program in a positive and encouraging school environment. Further, it is our goal to provide our community with a school environment that offers all







students a learning environment that is safe and supportive and in which students feel connected to each other, their teachers and the school.

We have bedded in many strategies over the past few years that aim to increase the likelihood of achieving our goals. Many of our families would be familiar with our Teaching and Learning Model ("MAPS"), the whole-school approach to literacy (particularly our recent focus on Reading), the processes implemented to help achieve our orderly learning environment and the many aspects of our VCE improvement focus....to mention a few.

During Term 3, this year, the College will be involved in a comprehensive, externally led College Review and this will lead to the creation of our next four year Strategic Plan. We will enter this process with a belief that the College has progressively been improving our practices with research based initiatives, over the past four years, and we look forward to setting ourselves further challenges for the coming four years – with the continuing goal of providing our students with an excellent program that develops **all** students: both intellectually and personally.

Andrew Sloane, School Principal

SENIOR SCHOOL PRINCIPAL NEWS

I'd like to take this opportunity to extend a warm welcome back to the 2020 school year to all returning students, with a special mention to new students and their families. The start of the term has been a busy one, starting with a whole school assembly. It was a proud moment applauding the Year 7 students as they entered the gymnasium, followed by the presentation of every Year 12 student with their Year 12 badge. Congratulations to Zoe Tucker and Ryan



Smith for their inspirational Captains' speeches at this event.

All Year 12 students attended a Study Day on Monday, 3 February. This was an opportunity to attend sessions about exam preparation, mindfulness, team building and literacy. Preparing students for the year ahead continues with an important seminar by adolescent psychologist, **Michael Carr-Gregg**, to be held **on Wednesday**, **26 February in the College Gymnasium**. His presentation is titled 'Surviving VCE'. This is an event for both students and parents/carers. Please aim to arrive at 6.45pm for a **7.00pm start**. Please note that there is no charge for this event.

Students and parents from other local schools have also been invited so parking will be at a premium. It is a good idea to bring a notebook and pen to record valuable tips and advice about optimal study techniques, how to minimise stress, improve diet, exercise, useful Apps, etc. Michael Carr-Gregg's session is always entertaining and informative as he draws upon considerable scientific research and his own experiences as an adolescent psychologist. I highly recommend this seminar to you and look forward to seeing you there.

Jackie Harris, Senior School Principal





YEAR 12 NEWS

A big welcome to all Year 12 students and families for what is sure to be an exciting year filled with the entire gamut of emotions, hopefully culminating in one of happiness and pride.

My name is Scott Kirkby and I am new to Norwood Secondary College. It is exciting to return to an area that I grew up in and to be able to contribute to such a vibrant school on the rise in the role of Head of Year 12.

Many things have pleased me since I have commenced at Norwood. None more so than the way that students interact with one another and with staff. The level of respect and care that is shown has made the transition to Norwood Secondary such a positive experience for me.





It was a genuine pleasure to be part of the first whole school assembly for the year. It is certainly a wonderful moment for the Year 12 students to be able to see the welcoming of the new, Year 7 students just prior to the presentation of the Year 12 forms and 12 badges. Two ends of the spectrum, at different stages of their educational journey. Both cohorts feeling excited and nervous for different reasons.

The Year 12 jackets arrived on the hottest of late January days. The students, being so keen to show their school pride and sense of community, donned them regardless of the 40 degree plus day and looked magnificent, unified and very warm indeed. The school captains did a tremendous job distributing the jackets to all students and ensuring that everyone was happy and the area was all packed up. A very special thank you to the College uniform shop and specifically, Jenny McKenzie for receiving the order, organising and assisting with the distribution of the jackets. Without the support, the process would not have been so positive.

The English study day gave students an opportunity to meet with authors and examiners to gain further insight into their course content and Elevate outlined some tips on how to succeed from recent graduates. The afternoon gave the students a viewing of their text and allowed for some note taking to introduce themes and concepts that are sure to be discussed in further detail as the term progresses. A big thank you to Ms Samantha Hassal, Ms Samantha Fox and Mrs Melissa Cherry for their work in preparing the event. So many others contributed on the day and in the lead up and we hope that the Year 12 students gained a positive experience from the event.

HOW CAN FAMILIES HELP?

Students are now settling into their studies and homework will become a big priority.

- We do ask that families encourage students to be completing three hours of study an evening. This can be completed in study periods at school and at home. Students have access to resources on Compass, Edrolo resources, portfolio work, text books both physical and online and activities set by teachers. The process of prompting students can be a great way of encouraging them on their path to their successes.
 - Study timetables are a great way to manage time and students have been given a template during their first mentor session.
- Encourage balance. It is essential that students continue to exist







and enjoy things outside of school. This may mean sport, socialising, games, part time work, reading, exercising etc. Whilst it is important to do all these things, the temptation for these 'fun' elements to take away from study requires discipline and any support you can give to your student to develop and/or refine these habits is encouraged.

- Help students develop goals and discover their 'why'. At the start of the year I asked students to consider their 'why'. This is a concept that asks people to think about why they are doing something, not just what for or how but why it is that it is important to them. This may help develop a point to discuss to maintain motivation.
- Encourage sleep, a healthy diet and relaxation time each day.
- Contact school when support is needed. Families can communicate with staff if there is a concern and we aim to work in collaboration to provide the best support we can for our students.

SPECIAL PROVISIONS

At this stage of the year we are also seeking contact from students whom may feel they qualify for special provisions in VCE or VCAL. If you feel your student's education has been impacted during their secondary years, please have them come and see myself or Melissa Cherry to discuss how the process of application takes place.

VCAA outlines the eligibility as;

Students may be eligible for Special Provision if, at any time, they are adversely affected in a significant way by:

- an acute or chronic illness (physical or psychological)
- factors relating to personal circumstance
- an impairment or disability, including a learning disorder

This process can take significant time and requires detailed documentation, so please do make contact ASAP if you believe this relates to your student.

If you have any questions or concerns, please feel free to contact myself or Mrs Melissa Cherry. Wishing all students and families a positive start to the year. We are all wishing you the very best and are here to support in the best ways we can.

Scott Kirkby, Head of Year 12 Melissa Cherry, Year 12 Coordinator

YEAR 11 NEWS

On behalf of Year 11, I would like to welcome everyone back and trust that you all had a safe and exciting break away. My name is Alison Ward and I work alongside Cynthia Kennedy, who has been my right and left hands in the last week and I would have been lost without her and the other wonderful staff that work behind the scenes for our students. I am excited to be part of the Norwood Team and look forward to the tasks ahead.



In my role so far as a leader and teacher, some students have asked me this question. *"Miss, why did you come to Norwood?"*. This has been an easy question to answer. Through the process from my interview, to the







acceptance of my position, to the induction days and from the staff members I already know here, there has been one comment that says it all; "We have the most beautiful students." This comment was echoed from the Principal class, the Administration team and Leaders/Teachers alike. "We have the most beautiful students." This sentiment has absolutely lived up to the anticipated expectation for me so far.

In our first hectic week, Year 11 has already hit the ground running. We have had a 'Welcome Assembly', subject changes, subject clashes, wellbeing concerns, uniform dilemmas and Compass non-compliances. What a week! Next week should be a little smoother with these issues as we all begin to settle into our first term commitments.

In our coming week, we have our Swimming Carnival on Monday, 10 February. This is a day of great joy and celebration even if students do not take the plunge. By supporting the event, we come together as a College and I look forward to seeing our house colours flying. (Go Yarra!)

Finally, may I wish our *"beautiful students"* of Year 11 all the best for the coming year. Use our College values of **Aspirations, Respect, Resilience** and **Responsibility** well in all that you do. Strive hard, do not be complacent. This is a big year for everyone and will set you on the pathway for your futures, whatever that may be. When you are struggling a bit in your day, remember we are here to support you. We will make sure you know how great you are.

Alison Ward, Head of Year 11

YEAR 10 NEWS

It has been a fast paced start to 2020! In Year 10 we all hit the ground running and have started to adapt to life in Senior School. I would like to take this opportunity to introduce myself to the Norwood community. My name is Chris Sheehan and I have started at Norwood this year as Head of Year 10. I am extremely proud and grateful to be teaching and supporting our senior students at a school that is part of my local community; a school that is making positive inroads in student engagement and building a



strong academic profile. Student management has been a fulfilling and rewarding experience for me and I am looking forward to developing a positive and supportive relationship with the students of Norwood Secondary as well as their parents and carers.

Over the coming weeks the Senior School team will be looking to continue the great work that Junior School has already established in supporting individual students and ensuring that they are given every opportunity to complete a successful VCE over the coming years. Our School Captains, Zoe Tucker and Ryan Smith, delivered stirring speeches at our recent whole school assembly, which is a reminder that Year 10 is the perfect time to take advantage of the many opportunities available to students. It is a chance to step outside their comfort zone and get involved in a positive way with the many clubs, productions or sporting opportunities on offer. We will soon be finalising our Year 10 Leaders for 2020 and we welcome and encourage any student who wishes to put their hands up to contribute to and support their peers at Norwood.

The welcome I have received from students, staff and parents and carers at Norwood has made my start to 2020 an extremely positive one and I am looking forward to engaging with all members of the school community this year and into the future.



YEAR 7 NEWS

WELCOME TO OUR NEW YEAR 7s

The Year 7 mentor team would like to congratulate the students on their successful transition into the Norwood College community.

We really enjoyed the opportunity to meet and get to know the Year 7 students. During transition we have covered topics including getting to know you activities, organisation, homework and study skills. Students were also taken on a tour of the school and participated in Music, Notebook and Library information sessions, and that was all before starting scheduled classes on Friday! Well done Year 7s on a fantastic start to the year – keep it up! We are looking forward to a great year ahead working with our Year 7 community.





UPCOMING YEAR 7 EVENTS: YEAR 7 PARENT INFORMATION SESSION TUESDAY, 11 FEBRUARY 6PM GYM

The purpose of the night is to give parents/guardians the opportunity to meet the Head of Year 7 and Coordinator and to share our Transition process at Norwood. An event has been published on compass so please indicate your attendance to the evening. This will assist us with numbers.

YEAR 7 CAMP ADANAC

7A-D Monday, 17 Wednesday - 19 February 7E-I Wednesday, 19 Friday - 21 February

Students will meet their teachers at the front of the Hall at 8.30am on the day of their departure. Please refer to the "what to bring list" (pink form) from your transition pack. Students will also be given a copy in Mentoring.

ABILITY AWARENESS INCURSION WEDNESDAY, 26 MARCH PERIOD 3

The Abilities Awareness incursion is run by Jim who speaks to students about his abilities. He speaks about what he can do rather than what he cannot. He also speaks about his achievements throughout his life including his 'Order of Australia' Medal. In order for the students to understand what his challenges have been, he describes his disability, ensuring students understand what it is. He wants students to know his disability does not define him and that he is a person first.

CYBER SAFETY STUDENT INCURSION WEDNESDAY, 4 MARCH PERIOD 5

An exciting and interactive workshop looking at the use of Social Media and the negative impact it can have on young people's Health and Wellbeing run by The Cyber Safety Project.

CYBER SAFETY PARENT INFORMATION NIGHT WEDNESDAY, 4 MARCH 6PM GYM

This session aims at providing parents with insights and important information about popular social networking and online gaming platforms for young people today. Building a positive and healthy family environment where digital use is encouraged but managed effectively can be a tough balance. We will discuss ways you can ensure your children stay safe through making use of an application's privacy settings



and help them to build positive digital habits through your family's digital user agreement. This session will be run by The Cyber Safety Project.

An event has been published on Compass; please indicate your attendance to the evening by providing consent. This will assist us with numbers.



YEAR 7 PANCAKE BREAKFAST WEDNESDAY, 25 MARCH 7AM HALL

Year 7 students and families are invited to a Pancake Breakfast. This is an opportunity for students and parents to catch up with last year's Grade 6 teachers, meet this year's teachers, other parents and students in an informal setting. A compass event will be available shortly with additional details about the event.

Priscilla Ryles-Smith, Head of Year 7 Adam Given, Year 7 Coordinator

STUDENT WELLBEING NEWS

STUDENT WELLBEING

For our new families the Student Wellbeing Team consists of Annie Hearne, Chayna Dight-Stone and Jacki Landy. Whilst wellbeing is the responsibility of the entire staff of Norwood Secondary College, the Student Wellbeing Team respond to issues within the school that extend beyond the expertise and experience of the staff as well as running proactive early intervention programs. This year we welcome Rhiannon Wood and Charlotte Perry to the team as our student wellbeing





THANK YOU

prefects.

A big thank you to our school community for all the donations towards the end of 2019 of uniforms, textbooks and stationary.

STUDENT WELLBEING PREFECT WELCOME

"Hello Norwood Community,

Our names are Charlotte Perry and Rhiannon Wood and this year we are lucky enough to be the Student Wellbeing Prefects. At the end of 2019, we helped with the new Year 11s Peer Support training and assisted at

Orientation Day with the 2020 Year 7s. We are super excited for all the new opportunities we have planned for this year and have lots of new ideas that hopefully we can get your support with!"

Jacki Landy, Annie Hearne and Chayna Dight-Stone Student Wellbeing Team



Charlotte Perry and Rhiannon Wood, Student Wellbeing Prefects













HOUSE SWIMMING CARNIVAL NEWS

NORWOOD SECONDARY COLLEGE HOUSE SWIMMING CARNIVAL

The Norwood Secondary College House Swimming Carnival will be held on Monday, 10 February at Croydon Memorial Pool, Springfield Avenue, Croydon.



This carnival is part of the school curriculum and attendance is compulsory for all students. It is expected that all students are present for the whole

day (8.40am - 2.50pm). Students are to meet at and be dismissed from the venue. If this is not possible, consent and payment for bus travel should already have been made on Compass.

Students should wear appropriate clothing that is suitable for participation in swimming activities. We encourage students to come dressed in their House colours – Kalinda (blue), Maroondah (red), Mullum (green) and Yarra (yellow). Students should bring necessary sun protection, including a hat, as well as a drink bottle and food. There will also be a canteen open at the venue. Students should avoid bringing valuable items, as their belonging may be left unattended while they are participating in events. As it is a normal school day, **MOBILE PHONES ARE NOT TO BE USED THROUGHOUT THE DAY**. If you need to contact your student, please call Norwood Secondary College or the Croydon Memorial Pool. Please be reminded that students will not be dismissed from the venue prior 2.50pm.

Gretel Schroeder, House Carnival Coordinator

SPORTS NEWS

Congratulations are certainly in order for five of Norwood's most enthusiastic and talented cricketing girls. Playing for the Outer East Eagles in the Youth Premier League Carnival during January, Lily Osborn (Year 9), Helena Aquila, Maddie Coia and Ella Russell (all Year 8) and Tegan Rule (Year 7) were an integral part of the best Under 14 Girls' Cricket team in Victoria! Being undefeated in the STARS section of the competition (the final game was a nail biter for both



players and spectators - one run victory), the girls were pitted against the Western Spirit, who had finished on top of the RENEGRADES ladder.

On Grand Final day, the girls won the toss and decided to bat and set a target. At 7/89 Off 20, their lowest total for the carnival, the girls knew that they had a real challenge and would have to be at their best with ball and in the field. A magnificent team effort saw the Spirit dismissed for 46 and the Premiership Pennant secured by the Elated Eagles! All our girls displayed excellent skill throughout the 20/20 or 40/40 games. Lily was the Eagles' highest wicket taker, capturing 8 wickets from her 18.4 overs at an average of 5.75- a most impressive performance! Tegan, having the exceptional record of not being dismissed throughout the entire carnival, and having accumulated the highest total of runs of all teams, justifiably was awarded player of the Carnival as well as player of the Grand Final. Congratulations, Tegan! The girls are eagerly awaiting the Inter school competition, which is just around the corner, and are most keen to form a formidable combination and to enjoy a fun packed season.

Mick Wilson, College Cricket Coach



MUSIC NEWS

WELCOME BACK EVERYONE!

The Music Department would like to welcome two new Music Teachers to our team:

- Sean Smyth Brass Teacher
- Matt Robb Private Guitar Teacher

ENSEMBLES



All ensembles start next week except concert band,

(due to the swimming sports). Strings got a head start and started this week!

LESSONS

All lessons commenced this week, except guitar. Lessons can only commence once you have enrolled via the office. A reminder that music tuition and hire payments must be made at the START of each term. If you have not made arrangements, please contact the General Office as soon as possible.

YEAR 7

We had a fabulous day last Thursday, 30 January at Music Transition where every student had the opportunity to try out an instrument. Many Year 7s have already had their first lesson which is exciting.

ENQUIRES

If you have any questions or your child has not commenced classes, then please feel free to contact the Music Coordinator - 9871 0400.

Jo Dema, Instrumental Music Coordinator



CSEF - CAMPS, SPORTS AND EXCURSIONS

CAMPS, SPORTS AND EXCURSIONS FUNDING

Camps, Sports and Excursions Funding is again available in 2020. We encourage all families holding a valid means tested concession card to apply now. An application



form is available at the General Office and applications will be accepted until the last day of Term 2.

Parents only need to submit an application form in 2020 if any of these changes have occurred:

 New student enrolments: students who have started or changed schools in 2020, or if the parent did not apply for CSEF at the school in 2019.

 Changed family circumstances: such as a change of custody arrangements, change of name, concession card number, or new siblings commencing at the school in 2020.

USING THE CSEF

You can use the fund for expenses including:

- Year level camps
- School organised sporting programs
- Excursions/incursions
- Specialist electives: Outdoor Education, Advance, VET Sport and Recreation

The CSEF payment cannot be used towards voluntary school charges, books, stationery, school uniforms, Music lessons, etc. Each time you wish to use your CSEF for an event, please print out the excursion form from Compass School Manager and write **"pay with CSEF"**. If you have any questions, please call the General Office on 9871 0400.

Jane Arnold, Business Manager

TERM DATES

Term 1: 28 January to 27 March Term 2: 14 April (Tuesday) to 26 June 13 April (Public Holiday) Easter Monday Term 3 13 July to 18 September Term 4 5 October to 18 December

UNIFORM SHOP

UNIFORM SHOP HOURS:

Mondays 8.30am - 11.30am Thursdays 1.30pm - 4.30pm *****SHOP CLOSED Monday, 17 February***** SHOP WILL BE OPEN on Tuesday, 18 February 8.30-11.30am

DOBSONS UNIFORM SHOP CONTACT:

Mrs Jennifer McKenzie Ph 9871 0404 - Norwood Shop Ph 8788 7500 - Dobsons Head Office





DOBSONS ONLINE:

Please visit: <u>www.dobsons.com.au</u> Navigate to **SHOP** in toolbar Click - Norwood Secondary College Logo

DELIVER TO HOME OR OFFICE:

Metro Melbourne: Within 24 - 72 hours - \$10 Flat Rate

CLICK & COLLECT:

Parents may shop online and students can collect items in store (on trading days) within 3 hours. Any questions please email Dobsons directly—sales@dobsons.com.au

SECOND HAND UNIFORMS:

Contact Dobsons directly for all secondhand uniforms enquiries and sales.

For personal fitting appointments outside of shop hours please contact Jennifer at the uniform shop on 9871 0404 or email nsc@dobsons.com.au

Jenny McKenzie, Dobsons Uniform Shop Coordinator

SECONDHAND UNIFORMS - FOR DONATION

All uniforms being donated to our Student Wellbeing Centre are to be handed in to the General Office only.

If you have secondhand uniforms you would like to sell:

- Ensure they are clean and in good condition
- Hand in uniforms to the Uniform Shop only
- Complete the sellers form available from the Uniform Shop





SECONDARY SCHOOL ENROLMENT PRIVACY COLLECTION STATEMENT

Privacy information for parents and carers

During the ordinary course of your child's attendance at our school, school staff will collect your child's personal and health information when necessary to educate your child, or to support your child's social and emotional wellbeing or health. Such information will also be collected when required to fulfil a legal obligation, including duty of care, anti-discrimination law and occupational health and safety law. If that information is not collected, the school may be unable to provide optimal education or support to your child, or fulfil those legal obligations.

For example, health information may be collected through the school nurse, primary welfare officer or wellbeing staff member. If your child is referred to a specific health service at school, such as a Student Support Service officer, or school-engaged psychologist, the required consent will be obtained.

Our school may use online tools, such as apps and other software, to effectively collect and manage information about your child for teaching and learning purposes, parent communication and engagement; student administration; and school management purposes. When our school uses these online tools, we takes steps to ensure that your child's information is secure. If you have any concerns about the use of these online tools, please contact us.

School staff will only share your child's personal or health information with other staff who need to know to enable the school to educate or support your child, or fulfil a legal obligation.

When our students transfer to another Victorian government school, personal and health information about that student will be transferred to that next school. Transferring this information is in the best interests of our students and assists that next school to provide optimal education and support to students.

In some limited circumstances, information may be disclosed outside of the school (and outside of the Department of Education and Training). The school will seek your consent for such disclosures unless the disclosure allowed or mandated by law.

Our school values the privacy of every person. When collecting and managing personal and health information, all school staff must comply with Victorian privacy law. For more information about privacy including about how to access personal and health information held by the school about you or your child, see our school's privacy policy: https://www.education.vic.gov.au/Pages/schoolsprivacypolicy.aspx

Throughout this notice, 'staff' includes principals, teachers, Student Support Service officers, youth workers, social workers, nurses and any other allied health practitioners and all other staff at our school. This includes employees, agents and service providers (contractors) of the Department, whether paid or unpaid.

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Adaptation, Music & New Lyrics by DOUGLAS POST Based on the book by KENNETH GRAHAME

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Thank you for supporting Norwood Secondary College

• Early Bird BONUS offers are here! Launching Saturday 8th February 2020.

For the first time ever, supporters can choose from 3 NEW digital Memberships. The new Entertainment Memberships start anytime and are valid for 12 months from activation. Packed with thousands of substantial savings to delight and inspire your supporters, an Entertainment Membership is their pass to exclusive offers and quality experiences, activities and benefits.

Early Bird BONUS offers include:

- Spend & Save with THE ICONIC, Endota and Rebel
- Up to 4 months extra membership when you buy in February
- A \$20 WISH eGift Card when Multi City & Multi Plus Memberships are purchased.



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